

KEPPIE CAREERS

ENCOURAGING ♦ ENLIGHTENING ♦ EMPOWERING

KEPPIE CORNERS

A publication of Keppie Careers, By Miriam Salpeter
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Please forward this issue to anyone who may be interested in job hunting or career advice.
To subscribe, visit www.keppiecareers.com

Keppie Careers Announces New Partnerships

Coach Hallie Crawford

Do you know you need a career change, but you aren't sure what path to take? Hallie Crawford can help.. Hallie specializes in helping recent college grads and boomerangs identify their ideal career paths and make it happen. Read her guest post on the next page. To schedule a complimentary consultation and find out more, visit <http://www.halliecrawford.com> or contact her at 404-228-6434. Be sure to let her know you learned about her from Keppie Careers!

GreatPlaceJobs.com

I am happy to announce that I am the designated career advice expert for an online job posting site, www.GreatPlaceJobs.com, Asher Adelman, the founder and CEO of [eBossWatch](http://eBossWatch.com) and greatplacejobs.com calls the site, "the world's first exclusive 'great workplace' job site to help people find jobs at award-winning employers." Read more about GreatPlaceJobs.com on page 2.

Know Where You Want To Go?

Let Keppie Careers help you get there faster!

If you know where you want to take your career, a top-notch resume and job search materials are key to your success. Don't waste any more time (or money) at a job (or job hunt) that isn't going anywhere. Hold yourself accountable! **Take the wheel and drive your own career bus!** Contact Keppie Careers to learn how to overcome obstacles to success. Send your resume for a free review and quote: results@keppiecareers.com. Or, review our list of services at www.keppiecareers.com.

\$\$\$ Quick Tip...Salary Research \$\$\$

The Wall Street Journal recently highlighted two websites designed to help job seekers research answers to salary questions: Glassdoor.com. and PayScale.com. Both sites feature anonymous profiles which might help job hunters identify reasonable salary ranges and detail potentially negotiable perks.



Keppie Careers provides a toolbox of practical tips, useful advice, support and encouragement. When we work together, you will overcome obstacles keeping you from making positive changes in your life. We're not just writing resumes; we're offering confidence, clarity and job-search know-how! Contact us at results@keppiecareers.com.

GreatPlaceJobs.com Helps Simplify Your Online Job Search

For most people, it's not enough for a company to pay you well but treat you poorly. GreatPlaceJobs was designed for job seekers who aspire to work at companies that care about their people as much as the people care about the company."

GreatPlaceJobs.com only posts jobs from certified employers designated as "excellent" based on criteria such as having a culture based on trust, fairness, respect, open communications, recognition and camaraderie. When you search their database, you know that every organization has been scrutinized and/or has won awards as a high-quality place to work. Members will access *over 150,000 new jobs each month from more than 1,300 companies approved as great employers.*

GreatPlaceJobs posts positions free for eligible companies. Job seekers pay a \$20 membership fee for a 3-month subscription. We are exploring many exciting avenues to connect great employers with our members. Join now and be the first to learn about potential opportunities. Learn more at www.greatplacejobs.com.

Follow GreatPlaceJobs on Twitter for up-to-date information useful for jobseekers looking for great employers: <http://twitter.com/GreatPlaceJobs>

Identifying Your Ideal Career: How Do You Know When It's Time To Go?

By Hallie Crawford

We all have our ups and downs at work. Some weeks, we're super-productive; other weeks -- not so much. So how do you know when you've crossed into the realm of "It's time to update my resume and begin the official career search"?

For me, I knew it was time to go when I found myself crying in the bathroom at work. Yes this is a little embarrassing to admit, but it's true. And I've spoken to many people who have done the same thing. (I even tried shopping therapy to see if a new suit would boost my feelings about my job. It didn't work.)

Here are some signs that it's time to make a change:

- You dread getting out of bed in the morning – every morning.
- Your work relationships and performance suffer. You've started to avoid certain people and tasks.
- You're not doing your job as well as you used to.
- You become "someone else" at work. You feel like you can't be yourself at the office.
- The position doesn't make use of your talents.
- You spend most of your time engaged in complaining about your job.

If any of these describe you, it's not just the recession that's got you down, your job may not be the right fit. Spend some time thinking about what would be better and what your next steps should be. Even if you need to wait a while to make a change, in order to remain financially stable, start thinking about it now because the transition process takes time.

Certified Career Coach Hallie Crawford specializes in helping recent college grads and boomerangs identify their ideal career paths and make it happen. To schedule a [complimentary consultation](#) and find out more about Hallie visit <http://www.halliecrawford.com> or contact her at 404-228-6434.

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